

**THE SUPERIOR COURT OF CALIFORNIA, COUNTY OF KERN
GROUP HEALTH PLAN AMENDMENT #3**

This amendment is attached to and made a part of the The Superior Court of California, County of Kern Employee Health Care Plan. Amendment #3 is effective **January 1, 2010**, and reflects the following changes:

- Amend the Mental Disorders/Substance Abuse benefits to comply with Mental Health and Substance Abuse Parity Laws. Coinsurance amounts will accrue toward the Out-of-Pocket maximum. The Calendar Year and Lifetime frequency limits will be removed. The benefit will read as follows:

MEDICAL BENEFITS SCHEDULE

COVERED CHARGES	NETWORK PROVIDERS	NON-NETWORK PROVIDERS
MAXIMUM OUT-OF-POCKET AMOUNT, PER CALENDAR YEAR – Network and Non-Network Out-of-Pocket maximums are NOT combined.		
The following charges do not apply toward the out-of-pocket maximum and are never paid at 100%. Non-Network copayments Cost containment penalties Spinal manipulation/chiropractic charges Amounts over UCR Expenses not covered by the Plan		
Mental Disorders and Substance Abuse		
Inpatient	100% after \$150 copayment per day up to a \$750 copayment Calendar Year maximum	70% after deductible
Outpatient	100% after \$20 copayment	70% after deductible

It is agreed that these changes shall be an amendment to The Superior Court of California, County of Kern Employee Health Care Plan, and shall become a part of the Plan, but shall not otherwise vary, alter or extend the terms of the Plan.